



## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **CRISS FINANCIAL LIMITED (CFL)**

**Date of Implementation: 24<sup>th</sup> May 2019**  
**Amended on: 28<sup>th</sup> October 2023**



## **PREAMBLE:**

In pursuit of our mission to be one of the most significant microfinance service providers in the country by offering a range of financial and non-financial products and services to low-income households and individuals to improve their quality of life, we constantly endeavor to deliver quality services to our clients and remunerative returns to our investors by maintaining highest levels of transparency and integrity. In the process we strive to be the most responsive corporate citizen in the community we serve. It is therefore a conscious strategy to design and implement various programs making a lasting impact on society at large. CFL is therefore committed to giving back to society through its Corporate Social Responsibility (CSR) initiatives.

## **CSR Mission:**

CFL CSR Mission is to work with communities under 2 focus areas including (i) Skill development & Livelihoods (ii) Education

## **CORE VALUES OF CRISS:**

The following are the core values of the Company. It is known as **CRITT:**

1. **Commitment:** Performing all activities and tasks with professionalism and enthusiasm in order to give the highest level of client satisfaction and optimal efficiency.
2. **Responsiveness:** Constantly working to identify the changing needs of clients and potential clients and developing suitable products and services to address these needs to continue as a dominant player in the microfinance industry.
3. **Integrity:** Maintaining high standards of conduct, truthfulness, and honesty in all dealings, to honor the commitment made to the clients in particular and all stakeholders in general.
4. **Transparency:** Maintaining simplicity and clarity in all activities and operations, so that high standards of fairness can be established in all the dealings.
5. **Team Spirit:** Working together to create synergy that results in accelerated growth.

## **ROLES AND RESPONSIBILITIES OF THE BOARD:**

The Board of Directors will play an important role in driving the CSR initiatives of the Company. The Board shall have the following roles and responsibilities:

- Constitution of CSR Committee.
- Approving the CSR Policy as formulated & recommended by the CSR Committee.  
Approve the budget/annual action plan for CSR activities every year and allocation thereof to various projects.
-



- Ensuring that the Company gives preference to the local areas around its operations for spending the amount earmarked for CSR programs/ projects.
- Publishing in its annual report on CSR containing particulars as specified in the Act 2013 (“Act”) and ensure annual reporting of its CSR activities on the Company website and elsewhere as appropriate.
- Ensuring that it specifies the reasons in its report for not spending the allocated amount in case the Company fails to spend such amount.
- Identifying the ongoing CSR projects and approving allocating the CSR spend for such ongoing CSR Projects;
- Ensuring that the Company transfers the unspent CSR amount to a special account to be opened by the Company in any scheduled bank to be called the unspent CSR account within 30 days from the end of the financial year, for the identified ongoing CSR projects.
- Ensuring that the Company transfers the unspent CSR amount to any fund specified in Schedule VII of the Companies Act, 2013 (“the Act”), within a period of six months of the expiry of the financial year, in the case there are no ongoing projects being identified in any financial year.
- Monitoring the implementation of the ongoing CSR projects with reference to the approved timelines and year-wise allocation and shall be make modifications, if any, for smooth implementation of such projects within the overall permissible time period in accordance with the Act.

#### **CONSTITUTION OF CSR COMMITTEE:**

In compliance with section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time, the Company shall constitute the CSR committee comprising of at least 3 Directors out of which one director shall be an Independent Director.

#### **SECRETARY:**

The Company Secretary shall be the secretary of the CSR Committee.

#### **QUORUM:**

The quorum for the meeting of the Committee shall be one-third of the total members of the Committee or two whichever is higher.

#### **MEETINGS:**

The Committee shall meet as decided by the Chairman of the Committee



## **ROLE AND RESPONSIBILITIES OF CSR COMMITTEE:**

As per sub section (3) of section 135 of the Companies Act, 2013, the duty of the committee shall be as follows:

Formulate and recommend to the Board, an annual action plan in pursuance of the CSR policy, which includes the following.

- a) The list of CSR projects or programs that are proposed to be undertaken in areas or subjects specified in Schedule VII of the Act;
- b) The manner of execution of such projects or programs;
- c) the modalities of utilization of funds and implementation schedules for the projects or programs;
- d) Monitoring and reporting mechanism for the projects or programs; and
- e) details of need and impact assessment, if any, for the projects undertaken by the Company.
- f) Recommend the modification to annual action plan, if any, to the Board during the financial year.
- g) Recommend the amount of expenditure to be incurred on such activities;
- h) Review the periodical progress in implementing the CSR initiatives and ensure completion as per plan.
- i) Assess the impact of the CSR initiatives of the Company including appointment of independent firm/agency to conduct the impact assessment.
- j) Identify the ongoing CSR projects and recommend to the Board the CSR spend for such ongoing CSR Projects.
- k) Review the periodical progress in implementing the initiatives of ongoing CSR Projects and recommend modifications, if any, to the Board during the financial year for smooth implementation of such projects

## **CSR BUDGET:**

The Board of Directors shall allocate in every financial year, at least two percent of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy.

## **AREA OF CSR ACTIVITIES:**

The Company shall give preference to the local areas and areas around which it operates, for spending the amount earmarked for CSR.

The CSR Programs shall be in alignment with schedule-VII of the Act as mentioned below:



Reference Sr. No. Of Schedule VII	Schedule details
(I)	Eradicating hunger, poverty, and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water
(II)	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.
(III)	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
(IV)	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga
(x)	Rural development projects
(Xii)	Disaster management, including relief, rehabilitation, and reconstruction activities

The Company may also take up any other activities enumerated in Schedule VII of the Act from time to time subject to approval of the CSR Committee.

#### **MODE OF IMPLEMENTATION:**

The Company shall implement the identified activities in any of the following modes:

1. Directly by the employees of the Company.
2. Jointly with any NGO, Trust, Section 8 Company involved in similar initiatives.
3. Donating to any NGO, Trust, Section 8 Company for identified projects.

#### **GENERAL:**

- This Policy shall be subject to review once in a year or earlier as may be deemed necessary by the Board/CSR Committee and in accordance with regulatory amendments from time to time.

\*\*\*\*